

Modern Slavery Act Transparency Statement for Fiscal 2017

Pursuant to Section 54 of the United Kingdom's Modern Slavery Act 2015, Nippon Electric Glass Co., Ltd. (hereinafter referred to as "NEG") and Electric Glass Fiber UK, Ltd. (hereinafter referred to as "EGFU") have prepared this statement with respect to measures to prevent slavery, human trafficking, and other violations of human rights in their businesses and supply chains.

1. Businesses

Since the establishment of NEG in 1949, NEG has contributed to the evolution of society by developing and offering glass products in demand at each period in time. NEG has over 20 subsidiaries in and out of Japan, and conducts its business in the production and sale of various glass products, such as automotive and transportation, information technology and semiconductors, medical care, displays, lighting, energy, social infrastructure and home appliances pursuant to the Corporate Philosophy below. EGFU is a subsidiary of NEG in the United Kingdom and conducts its business in the production and sale of glass fiber products with the same Corporate Philosophy.

<Corporate Philosophy>

"We strive to build a brighter future for the world by uncovering the unlimited possibilities of glass for more advanced creative manufacturing."

Details regarding NEG and its business are available at website:

[\(http://www.neg.co.jp/en/company/outline/\)](http://www.neg.co.jp/en/company/outline/)

2. Policy

NEG group sets "High ethical standards" as its value for acting ethically and being in good faith practices in all situations of its business.

NEG group provides for "the Respect of Human Rights" including the prevention of slavery and human trafficking in its Code of Conduct and Principles of Activities, which all officers and employees of NEG group in the world are required to comply with. NEG asks all officers and employees of NEG group in the world including EGFU to provide NEG with signed declarations promising that they will abide by the Principles of Activities to give them the opportunity to reflect on how they carry out their work in terms of compliance.

Moreover, NEG establishes "Diversity and Inclusion" as one of the priority themes of its CSR and strives to cultivate a work environment in which the diverse background and values of employees - whether in terms of race, religion, gender, or gender identity- are respected and in which employee welfare and happiness is a priority.

Details regarding Code of Conduct and Principles of Activities are available at websites:

- Code of Conduct (<http://www.neg.co.jp/en/company/charter/>)
- Principles of Activities (<http://www.neg.co.jp/en/company/standard/>)

3. Supply Chain

NEG and EGFU purchase parts and materials for its products from various suppliers in the world.

NEG provides Basic Procurement Policy including the compliance with social norms and requests its suppliers in its supply chain to comply with laws, regulations and social norms in their own areas or countries including respect human rights, prohibit discrimination, forced or child labor.

Details regarding Basic Procurement Policy and relevant policy to suppliers are available at website:
(<http://www.neg.co.jp/en/company/procurement/>)

EGFU provides “Purchasing & Supply Chain Policy” and requests its suppliers in its supply chain to comply with Modern Slavery Act 2015, and prohibits inhumane treatment such as child labor, forced labor and discrimination to ensure that its business activities do not cause violation of human right.

4. Training

NEG has designated October as compliance awareness month. During such time, NEG provides lectures, implements compliance training, and issues posters throughout its facilities. All NEG group employees are kept thoroughly informed of their compliance obligations through a proactive compliance training program. In addition to that, each year NEG carry out compliance training as a part of education program for newly hired employees, and in 2017, NEG held compliance seminars at its overseas subsidiaries. The seminar was held in EGFU in November, 2017.

5. Whistleblowing system

NEG and EGFU respectively established an internal reporting system to prevent, detect early, and swiftly resolve any legal violations, fraudulent activities, or forms of unethical conduct. Internal and external (law firm) reporting contact have been established where people can report legal or corporate ethics violations as well as questionable acts. NEG and EGFU take extreme care to protect the interests of reporters.

6. Future Efforts

NEG and EGFU will ensure they fulfill their social responsibilities in which they conduct business through training on human rights issues and enhanced human rights management including the

prevention of slavery and human trafficking.

This statement was approved by the board of directors of NEG and EGFU respectively in June, 2018, and signed by NEG on behalf of itself and EGFU.

A handwritten signature in black ink that reads "MOTOHARU MATSUMOTO". The signature is written in a cursive style with some capitalization and is underlined.

Motoharu Matsumoto

President

Nippon Electric Glass Co., Ltd.