

Modern Slavery Act Transparency Statement for Fiscal 2016

Pursuant to Section 54 of the United Kingdom's Modern Slavery Act 2015, Nippon Electric Glass Co., Ltd. (hereinafter referred to as "NEG") has prepared this statement with respect to measures to prevent slavery, human trafficking, and other violations of human rights in NEG's businesses and supply chains.

NEG's Businesses

Since the establishment of NEG in 1949, NEG has contributed to the evolution of society by developing and offering glass products in demand at each period in time. NEG has over 20 subsidiaries in and out of Japan, and conducts its business in the production and sale of various glass products, such as automotive and transportation, information technology and semiconductors, medical care, displays, lighting, energy, social infrastructure and home appliances pursuant to its Corporate Philosophy below;

"We strive to build a brighter future for the world by uncovering the unlimited possibilities of glass for more advanced creative manufacturing."

Details regarding NEG and its business are available at website:

(<http://www.neg.co.jp/en/company/outline/>)

NEG's policy

NEG sets "High ethical standards" as its value for acting ethically and being in good faith practices in all situations of its business. NEG provides for "the Respect of Human Rights" including the prevention of slavery and human trafficking in its Code of Conduct and Principles of Activities, which all officers and employees of NEG group in Japan and overseas are required to comply with.

NEG asks all officers and employees of NEG group in Japan and overseas to provide NEG with signed declarations promising that they will abide by the Principles of Activities to give them the opportunity to reflect on how they carry out their work in terms of compliance.

Details regarding Code of Conduct and Principles of Activities are available at websites:

- Code of Conduct (<http://www.neg.co.jp/en/company/charter/>)
- Principles of Activities (<http://www.neg.co.jp/en/company/standard/>)

NEG's Supply Chain

NEG purchases parts and materials for its products from various suppliers in and outside of Japan. NEG provides Basic Procurement Policy including the compliance with social norms and requests its suppliers in its supply chain to comply with laws, regulations and social norms in their own areas or countries including respect human rights, prohibit discrimination, forced or child labor.

Details regarding Basic Procurement Policy and relevant policy to suppliers are available at website:
(<http://www.neg.co.jp/en/company/procurement/>)

NEG's Training

NEG has designated October as compliance awareness month. During such time, NEG provides lectures, implements compliance training, and issues posters throughout its facilities. All NEG group employees are kept thoroughly informed of their compliance obligations through a proactive compliance training program. In addition to that, each year NEG carry out compliance training as a part of education program for newly hired employees, and in 2016, NEG held compliance seminars at our overseas subsidiaries.

NEG's whistleblowing system

NEG established an internal reporting system to prevent, detect early, and swiftly resolve any legal violations, fraudulent activities, or forms of unethical conduct. Internal (the Compliance Committee) and external (law firm) reporting contact have been established where people can report legal or corporate ethics violations as well as questionable acts. NEG takes extreme care to protect the interests of reporters.

Future Efforts

NEG will ensure it fulfills its social responsibilities in which it conducts business through training on human rights issues and enhanced human rights management including the prevention of slavery and human trafficking.

This statement was approved by the board of directors of NEG on August 25, 2017.

A handwritten signature in black ink, reading "Motoharu Maehara". The signature is written in a cursive style with a horizontal line underneath the name.