



November 25, 2020

Nippon Electric Glass Co., Ltd.
 Motoharu Matsumoto, President
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 First Section of the Tokyo Stock Exchange
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Announcement of Changes of Executive Officers

Nippon Electric Glass Co., Ltd. has resolved at the Board of Directors Meeting held today to change Executive Officers as follows:

1. Changes of Title and Assignment of Work of Executive Officers (From January 1, 2021)

Name	New title and assignment of work	Current title and assignment of work
Koichi Tsuda	Senior Vice President [Supervising: Administration, Human Resources, Accounting, Purchasing, Corporate Strategy, Information Systems and Sales Management] [In charge of Tokyo Branch Office and Security Trade Control]	Senior Vice President [Supervising: Administration, Human Resources, Accounting, Purchasing and Sales Management] [In charge of Corporate Strategy, Information Systems, Tokyo Branch Office and Security Trade Control]
Masaaki Kadomi	Senior Vice President [In charge of Research & Development]	Vice President [In charge of Research & Development]
Mamoru Morii	Senior Vice President [In charge of Accounting, Purchasing, Corporate Strategy, Information Systems]	Vice President [In charge of Accounting, Purchasing]
Takuo Horiuchi	Vice President [In charge of Display Glass Business, Sales and Sales Management]	Vice President [In charge of Display Glass Business, Sales]

2. Retirement of Executive Officers (On December 31, 2020)

Akihisa Saeki
 (Currently Senior Vice President Supervising: Display Glass Business and Thin Film Business)

Masaya Kubo
 (Currently Vice President In charge of Nippon Electric Glass (Malaysia) Sdn. Bhd.)

Masashi Takahata
 (Currently Vice President In charge of Consumer Glass Business, Sales and Sales Management)

Information: Names, title and assignment of work of executive officers as of January 1, 2021 are as follows.

Name	Title	Assignment of work
Motoharu Matsumoto	President	[Auditing]
Hirokazu Takeuchi	Executive Vice President	(Research & Development, Process Development & Engineering and Electronic Products Business)
Koichi Tsuda	Senior Vice President	(Administration, Human Resources, Accounting, Purchasing, Corporate Strategy, Information Systems and Sales Management) [Tokyo Branch Office and Security Trade Control]
Hiroki Yamazaki	Senior Vice President	[Fundamental Technology, Intellectual Property, Environmental Management, Quality Auditing, Product Safety Management and Cooperation in Research & Technology]
Akira Kishimoto	Senior Vice President	[Consumer Glass Business]
Norio Nakamura	Senior Vice President	[Glass Fiber Business]
Haruki Matsumiya	Senior Vice President	[Process Development & Engineering]
Tomonori Kano	Senior Vice President	[Display Glass Business and Thin Film Business]
Masaaki Kadomi	Senior Vice President	[Research & Development]
Mamoru Morii	Senior Vice President	[Accounting, Purchasing, Corporate Strategy and Information Systems]
Hiroaki Nomura	Vice President	[Glass Fiber Business, Sales and Electric Glass Fiber America, LLC]
Takuo Horiuchi	Vice President	[Display Glass Business, Sales and Sales Management]
Masahiro Kobayashi	Vice President	[Electronic Products Business]
Hitoshi Kanaya	Vice President	[Process Development & Engineering]
Toshiyuki Nakajima	Vice President	[Administration and Human Resources]
Hidetaka Oda	Vice President	[Display Glass Business, Production]

Note: () means “supervising” and [] means “in charge” indicating work assignments of executive officers.