



## **Announcement Regarding the Establishment of a CSR Committee**

Nippon Electric Glass Co., Ltd. (Head Office: Otsu, Shiga, Japan; President: Motoharu Matsumoto) is pleased to announce its decision to establish a CSR Committee on January 1, 2023 as detailed below.

Based on our Corporate Philosophy Structure and with the aim of enhancing our corporate value and realizing a sustainable society, we have focused on Environment, Diversity and Inclusion, and Community Contribution as the three priority themes of our CSR (Corporate Social Responsibility); divisions central to each priority theme have worked flexibly and independently on their respective main issues, i.e., environmental conservation for Environment, human capital for Diversity and Inclusion, and contribution to the community for Community Contribution. The results of such efforts have been edited by the General Affairs Division and shared with our stakeholders as appropriate.

As businesses have recently faced an increasing number of challenges in maintaining sustainable growth, such as addressing the issues of climate change, human capital, and human rights, they have been urged by society more strongly than ever to solve social problems through their corporate operations and improve information disclosure.

Such being the case, we have decided to establish a CSR Committee as a cross-organizational structure for comprehensively discussing the direction, content, etc. of our CSR activities, presenting recommendations to management, and performing activities responsively and adaptively, as well as facilitating more appropriate information disclosure.

The CSR Committee, with its focus on the three priority themes of our CSR, will also deal with ESG, the SDGs and a broad range of other sustainability-related issues, thereby enhancing the corporate value of our Group and contributing to the sustainable development of society.

### 1. Roles of the Committee

The Committee is intended to formulate a basic policy related to CSR, establish priority themes, and, for each of the priority themes, develop action plans, set objectives/targets, and manage the progress. Subsequently, the Committee will deliberate on matters regarding the disclosure of information involving the foregoing and, where appropriate, report the deliberation results and offer proposals to the Management Committee and the Board of Directors.

## 2. Composition of the Committee

The Committee will function under the supervision of the President and consist of the Director and Senior Vice President in charge of general affairs, human resources, purchasing, etc. as the Committee Chair and the heads of divisions central to each CSR priority theme as the Committee members. In addition, established under the Committee will be teams responsible for activities for each CSR priority theme – Environment, Diversity and Inclusion, and Community Contribution – that will engage in the activities in a responsive and adaptive manner.

## 3. Date of Establishment

January 1, 2023