



November 28, 2022

Nippon Electric Glass Co., Ltd.
Motoharu Matsumoto, President
Securities identification code: 5214
Prime Market of the Tokyo Stock Exchange
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Announcement Regarding Changes of Representative Directors, Directors, Corporate Auditors and Executive Officers

Nippon Electric Glass Co., Ltd. has resolved at the Board of Directors Meeting held today to change Representative Directors and Executive Officers effective from January 1, 2023, and to change Representative Director, Directors and Corporate Auditors effective from March 30, 2023 as follows. The changes effective from March 30, 2023 will officially be decided subject to resolutions to be made at the Ordinary General Meeting of Shareholders and the Meeting of the Board of Directors to be held on the same day.

The change of Representative Director is referred to a report from Nomination and Remuneration Advisory Committee.

1. Changes Representative Directors

(1) As of January 1, 2023

Director	Masayuki Arioka	[Currently: Representative Director and Chairman of the Board]
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Representative Director Chairman of the Board	Motoharu Matsumoto	[Currently: Representative Director and President]
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(Information)

President	Akira Kishimoto	[Currently: Senior Vice President]
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*The assumption of assigning Representative Director and Director to Akira Kishimoto will officially be decided subject to resolutions to be made at the Ordinary General Meeting of Shareholders and the Meeting of the Board of Directors to be held on March 30, 2023.

(2) As of March 30, 2023

Representative Director President	Akira Kishimoto	[Currently: Senior Vice President *Scheduled to assign President on January 1, 2023]
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Reason of the changes

A certain level of progress was achieved in improving the business portfolio, strengthening the business platform, and developing innovative manufacturing process technology, which Mr. Matsumoto has been working on as important management issues during the current tenure as the president. To implement our medium-term management plan "EGP2026" more strongly and advance for further development of the company, Nippon Electric Glass intends to rejuvenate the Representative Directors.

Career summary of a newly appointed president

Name: Akira Kishimoto
Date of birth: December 13, 1962
Place of birth: Hyogo Prefecture, Japan
Career summary: Apr. 1985 Joined Nippon Electric Glass
Apr. 2012 General Manager, Electronic Products Division, Production, Electronic Products Group
Apr. 2013 Vice president
General Manager, Electronic Products Division, Production, Electronic Products Group
Jan. 2016 Vice president
Group General Manager, Electronic Products Group
Oct. 2017 Vice president
Group General Manager, Consumer Glass Products Group
Jan. 2019 Senior vice president
Group General Manager, Consumer Glass Products Group
(Incumbent)
Number of shares held: 1,700 shares

2. Changes of Executive Officers (As of January 1, 2023)

(1) Changes of Title and Assignment of Work of Executive Officers

Name	New title and assignment of work	Current title and assignment of work
Akira Kishimoto	President [Auditing]	Senior Vice President [Consumer Glass Products Business]
Norio Nakamura	Senior Vice President [Consumer Glass Products Business]	Senior Vice President [Glass Fiber Business]
Hiroaki Nomura	Senior Vice President [Glass Fiber Business]	Vice President [Glass Fiber Business (Sales), Electric Glass Fiber America, LLC]
Eric Barrouillet	Vice President [Glass Fiber Business (Sales)]	(New appointment)

(2) Retirement of Executive Officers

Motoharu Matsumoto Currently: President
[Auditing]

Hirokazu Takeuchi Currently: Executive Vice President
(Research & Development, Process Development & Engineering, and Electronic Products Business)

3. Changes of Directors and Corporate Auditors (As of March 30, 2023)

(1) Candidate for New Director

Director Akira Kishimoto

(2) Candidate for New Corporate Auditor

Outside Corporate Auditor Hiroji Indo [Attorney at law, Partner of Habataki Law Office
Outside Corporate Auditor of Keyence Corporation]

(3) Directors Scheduled for Retirement

Director Masayuki Arioka

Director Hirokazu Takeuchi

Outside Director Shuichi Mori

(4) Corporate Auditor Scheduled for Retirement

Outside Corporate Auditor Tsukasa Takahashi

Information: Directors, Corporate Auditors and Executive Officers are as follows.

1. Directors and Corporate Auditors as of March 30, 2023

Chairman of the Board Motoharu Matsumoto
(Representative Director)

President Akira Kishimoto
(Representative Director)

Director Hiroki Yamazaki

Director Tomonori Kano

Director Mamoru Morii

Director (Outside) Reiko Urade

Director (Outside) Hiroyuki Ito

Director (Outside) Yoshio Ito

Full-time Corporate Auditor Masahiko Ohji

Full-time Corporate Auditor Yoshihisa Hayashi

Corporate Auditor (Outside) Yukihiro Yagura

Corporate Auditor (Outside) Hiroji Indo

2. Executive Officers as of January 1, 2023

President	Akira Kishimoto	[Auditing]
Senior Vice President	Hiroki Yamazaki	[Fundamental Technology, Intellectual Property, Environment, Quality Auditing, Product Safety Management and Cooperation in Research & Technology]
Senior Vice President	Tomonori Kano	(Display Glass Business) [Thin Film Business]
Senior Vice President	Mamoru Morii	(General Affairs, Human Resources, Purchasing, Information Systems and Sales Management) [Accounting, Corporate Strategy, Marketing, Tokyo Branch Office and Security Trade Control]
Senior Vice President	Norio Nakamura	[Consumer Glass Products Business]
Senior Vice President	Haruki Matsumiya	[Process Development & Engineering]
Senior Vice President	Masaaki Kadomi	[Research & Development]
Senior Vice President	Masahiro Kobayashi	[Electronic Products Business]
Senior Vice President	Hiroaki Nomura	[Glass Fiber Business]
Vice President	Takuo Horiuchi	[Display Glass Business (Sales) and Sales Management]
Vice President	Hitoshi Kanaya	[Process Development & Engineering]
Vice President	Toshiyuki Nakajima	[General Affairs and Human Resources]
Vice President	Hidetaka Oda	[Display Glass Business (Production)]
Vice President	Yoshiyuki Tamamura	[Purchasing, Information Systems]
Vice President	Ken Hamajima	[Glass Fiber Business (Production)]
Vice President	Takuji Oka	[Electronic Products Business (Production)]
Vice President	Masanori Wada	[Consumer Glass Products Business (Production)]
Vice President	Eric Barrouillet	[Glass Fiber Business (Sales)]

Note: () means “supervising” and [] means “in charge” indicating work assignments of executive officers.